

Centre for Science in Society Code of Conduct

As an academic centre comprised of members from diverse backgrounds and lived experiences, we are committed to the open exchange of ideas, the freedom of thought and expression, and respectful debate. These require a community and an environment that recognises the inherent worth of every person and group, that fosters inclusion, dignity, understanding, and mutual respect, and that embraces diversity.

This Code begins from a recognition that inequitable social structures persist in our society and University, which disadvantage some and privilege others according to race, gender, gender identity and expression, sexual orientation, language, disability, physical appearance, body size, age, religion, marital status, and seniority.

The Centre for Science in Society is committed to ensuring that our members and guests can participate in our events and spaces without experiencing harassment or discrimination. This includes speech or behaviour (in conversation, presentations, and on-line) that intimidates, creates discomfort, or interferes with a person's participation or opportunity for participation in the event. Harassment includes but is not limited to: verbal comments that reinforce social structures of domination; sexual images in public spaces; deliberate intimidation, pressuring, stalking, or following; unacknowledged appropriation of others' ideas, material, or data; photographing or recording without subject's permission; sustained disruption of talks or other events; unwelcome physical contact; unwelcome sexual attention; and advocating for or encouraging any of the above behaviour.

It is the responsibility of the community as a whole to promote an inclusive and positive environment for our scholarly activities. We ask visitors and team members to:

- Not assume a person's gender until this has been disclosed to you.
- Avoid the default male 'he' for ungendered subjects.
- Providing content warnings if there is a chance that your presentation could upset viewers.
- Engage respectfully: keep presentations to time, pose questions concisely, engage in good faith.

Conflict resolution procedure

If you experience harassment or hostile behaviour, or witness someone else experiencing this, please contact any Centre for Science in Society staff member, or the nominated person for the specific event. Please be assured that if you approach us, your concerns will be kept in strict confidence, and we will consult with you on any actions taken. This might include arranging an escort, speaking with the person in question, removing this person from the event, or contacting a higher authority.